

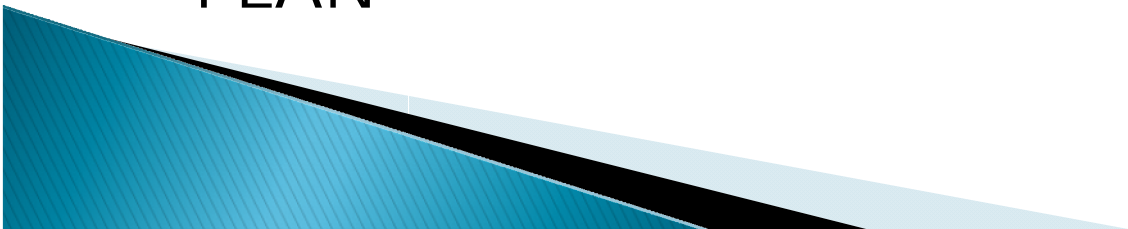
The School Board of Sarasota County

September 21, 2010

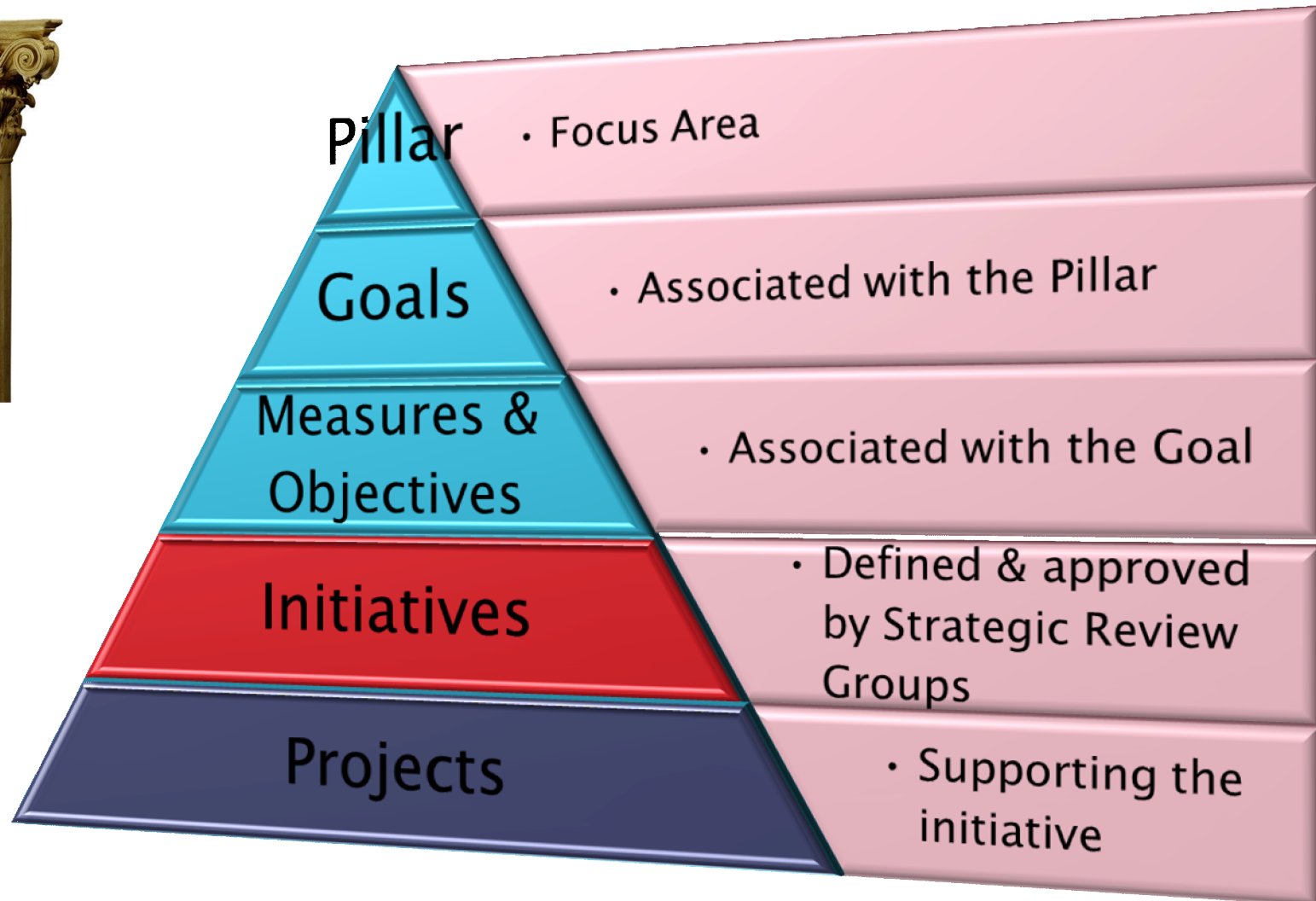
2009-2010 Strategic Plan
2010 Performance Outcomes &
Summary of Progress

Sarasota County Public Schools Strategic Plan

- THE 2009-10 STRATEGIC PLAN AND HIGHLIGHTS OF PROJECT ACCOMPLISHMENTS
- 2010 PERFORMANCE TARGETS AND MEASURED OUTCOMES
- SUMMARY OF PROGRESS TOWARDS MEETING PLAN OBJECTIVES AND TARGETS
- TRANSITION TO THE 2010-2011 STRATEGIC PLAN



Strategic Plan Components



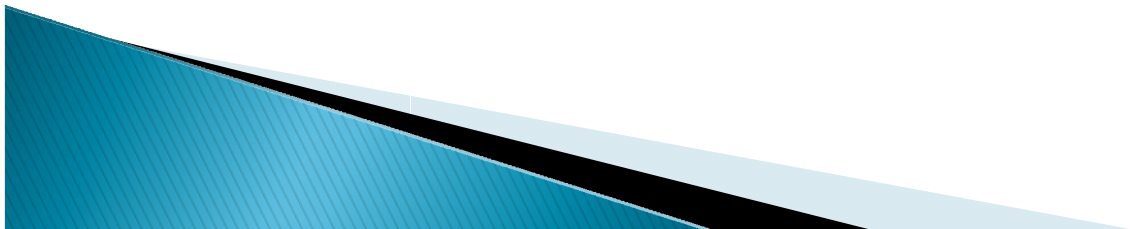
2009–10 Strategic Projects

In 2009-2010, 43 Projects were implemented and successfully completed

- Quality - 13 Projects
- People - 9 Projects
- Service - 6 Projects
- Resources - 11 Projects
- Safety - 4 Projects

2009–10 Project Accomplishments

- ▶ Designed and developed programs or systems:
 - Core leadership curriculum
 - Integrated data reporting system for school improvement
 - Comprehensive communications plan
 - School crisis management plan
 - CrossPointe SIS and Gradebook



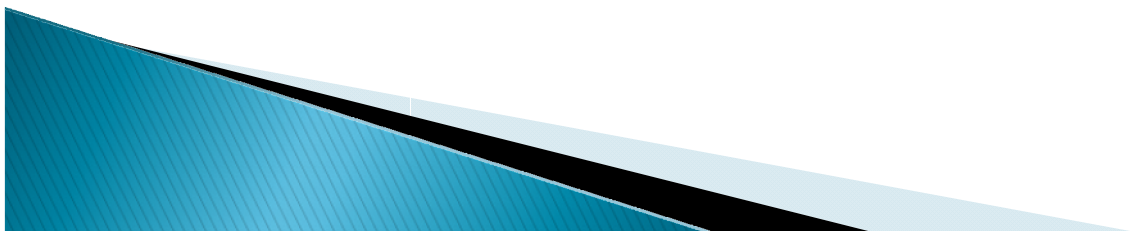
2009–10 Project Accomplishments

- ▶ Implemented models and delivered support:
 - Professional development on the new math and science standards
 - Procedures to identify student eligibility for advanced placement and accelerated courses
 - New instructional techniques and formative assessments
 - Web Central as a Facilities Management solution for Work Management

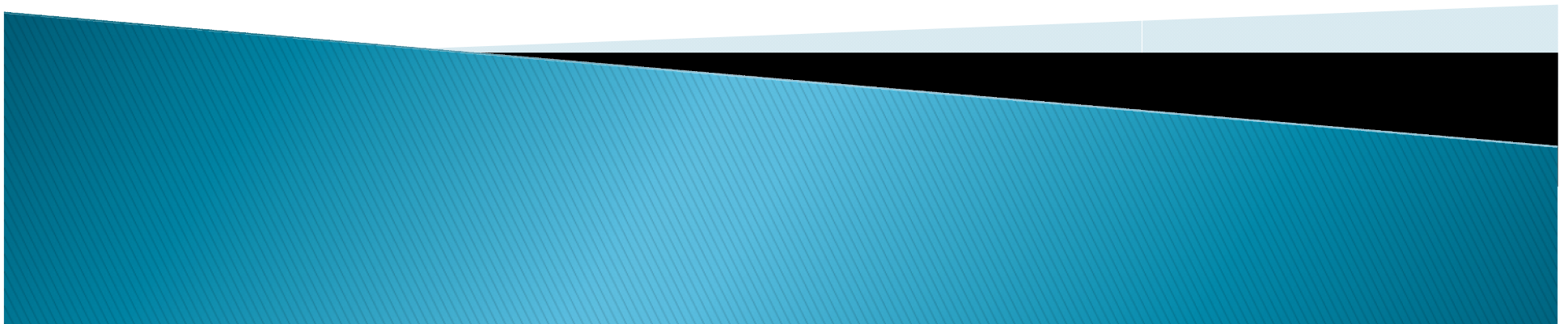


2009–10 Project Accomplishments

- ▶ Enhanced and expanded systems or policies:
 - School websites
 - Financial policies & budget monitoring procedures
 - Educational specifications
 - Career Academy Models
 - Parent education programs
 - Safari Live video conferencing

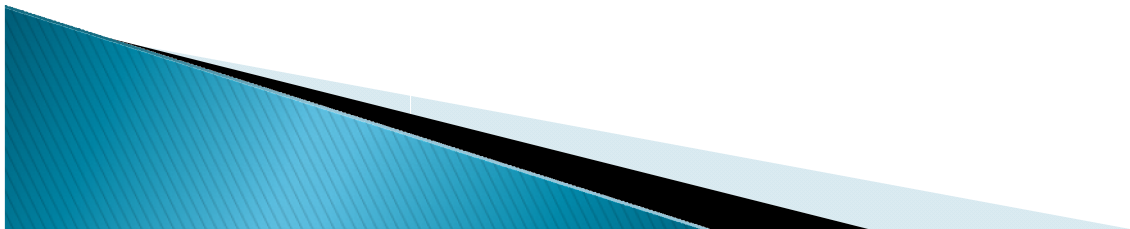


2009–2010 Strategic Plan Metrics Outcome Measures



2009–2010 Strategic Plan Metrics

- ▶ Strategic plan metrics consist of measures and performance targets addressing the goals & objectives
- ▶ Measure + Target = Metric
- ▶ Several metrics are used to determine progress towards each goal

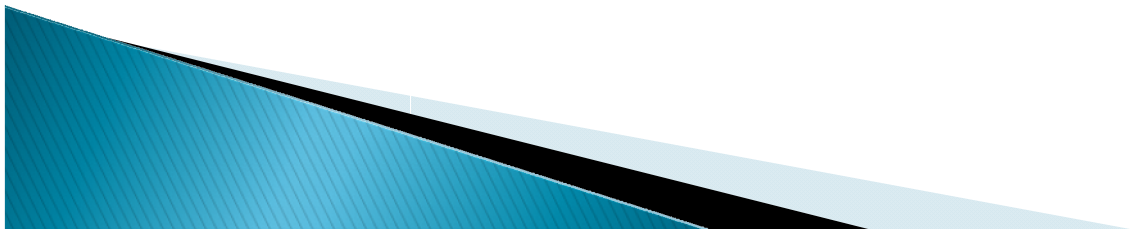


2009–2010 Strategic Plan Metrics

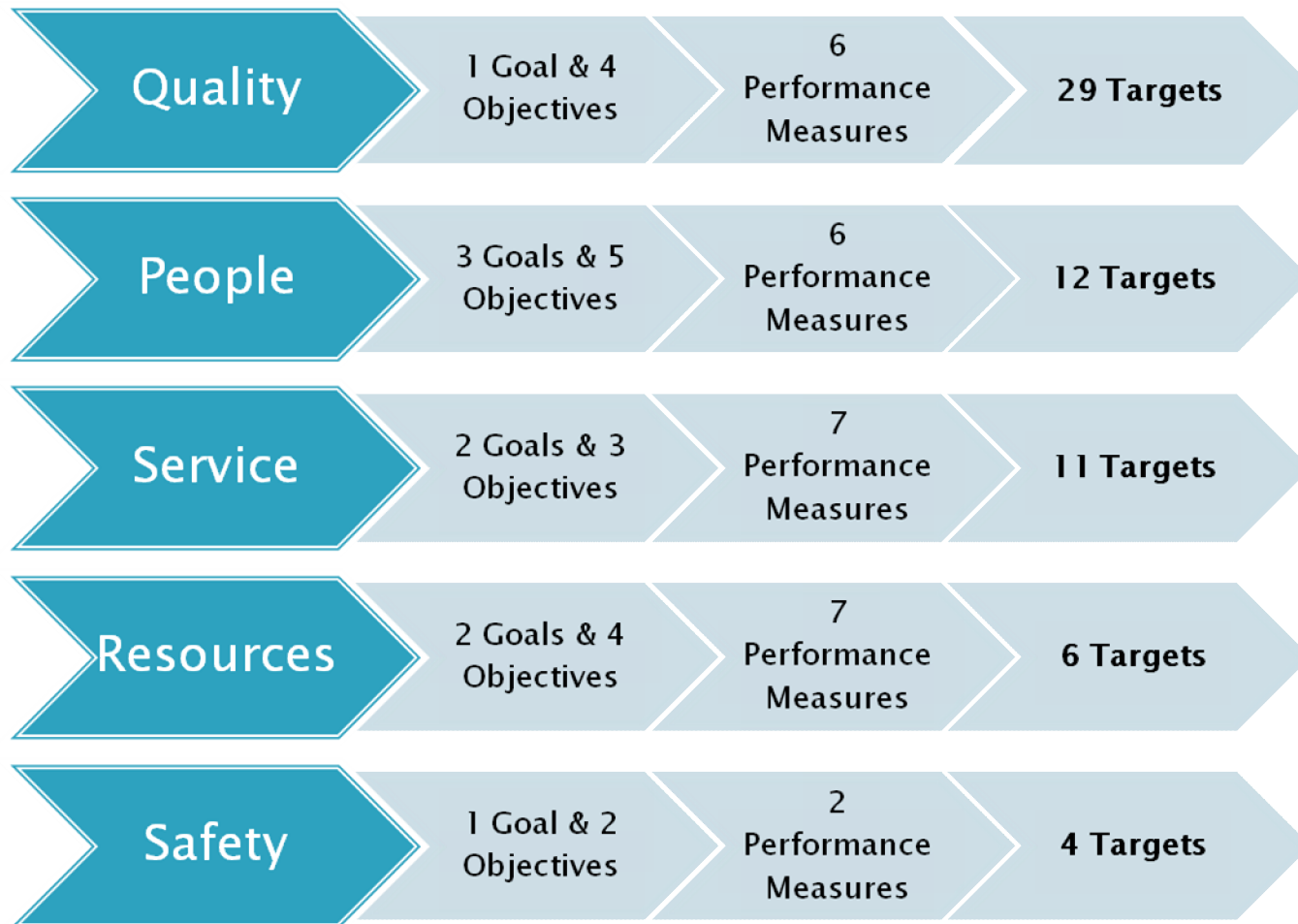
Example for PEOPLE Goal 2:

“Expand and strengthen community and family involvement to foster ownership and shared responsibility in student success.”

- Relevant indicator: Number of parent & community involvement and partnerships
- Performance Measures:
 - Number of mentors
 - Number of volunteers
 - Number of volunteer hours



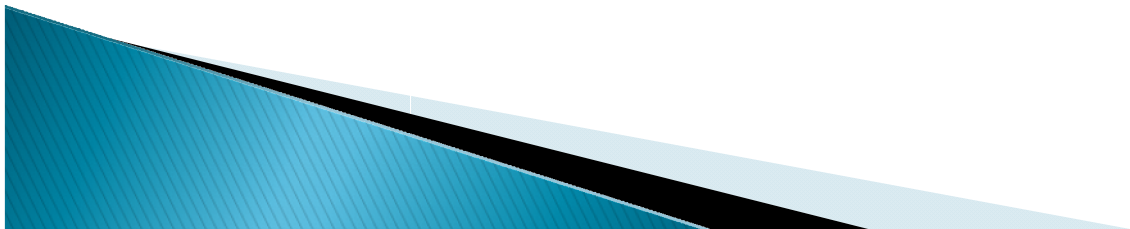
District Strategic Plan 2009–10



2009–2010 Strategic Plan Metrics

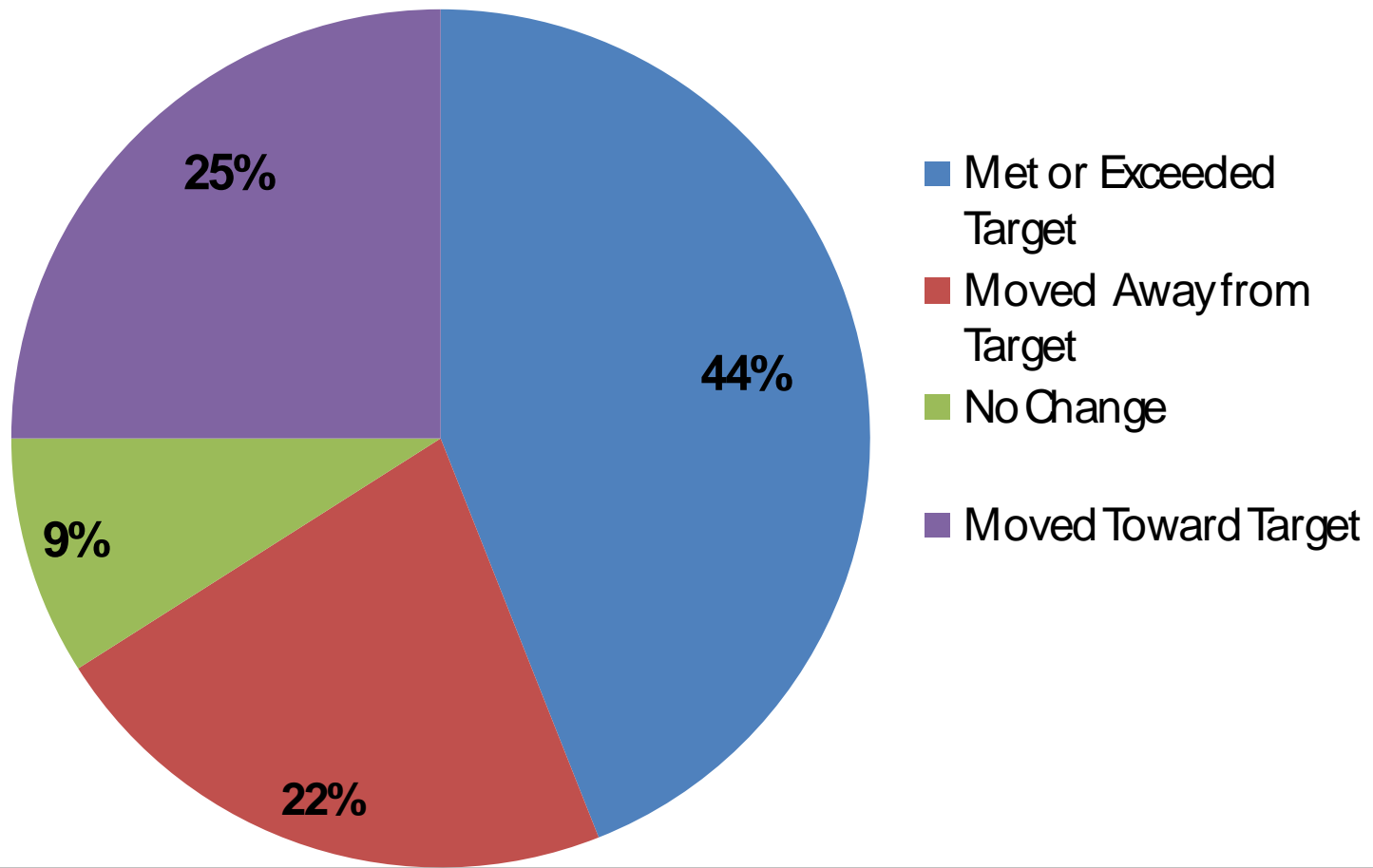
Determination of Progress

- ▶ Target was met or exceeded
- ▶ Target was not met but
 - Performance improved– moving towards target
 - No change in performance from baseline
 - Moving away from target – declined performance
- ▶ Target to be determined “TBD” because data is not yet available (e.g., graduation rate)



2009–2010 Strategic Plan Outcomes

Across All Goals: Progress Towards Meeting Targets



2010 Progress by Pillar by Goal

Focus Area and Goals	Met or Exceeded Target	Moved Toward Target	No Change	Moved Away from Target	TBD Data not Avail	Total # Targets
PEOPLE						
Nurture a Workforce based on Mutual Respect & Integrity	2			2		4
Community & Family Involvement		3				3
High Performing Workforce	4			1		5
People Total	6	3		3		12

2010 Progress by Pillar by Goal

Focus Area and Goals	Met or Exceeded Target	Moved Toward Target	No Change	Moved Away from Target	TBD	Total # Targets
QUALITY						
Student Proficiency & Learning Gains	0	4	2	6		12
Narrowing the Achievement Gap	4	3	3	2		12
Accelerated Courses, College Readiness & Graduation	1				4	5
Total	5	7	5	8	4	29

2010 Progress by Pillar by Goal

Focus Area and Goals	Met or Exceeded Target	Moved Toward Target	No Change	Moved Away from Target	TBD	Total # Targets
SERVICE						
Professional & productive interactions	3	3				6
Delivery of quality support services	4			1		5
Service Total	7	3		1		11

2010 Progress by Pillar by Goal

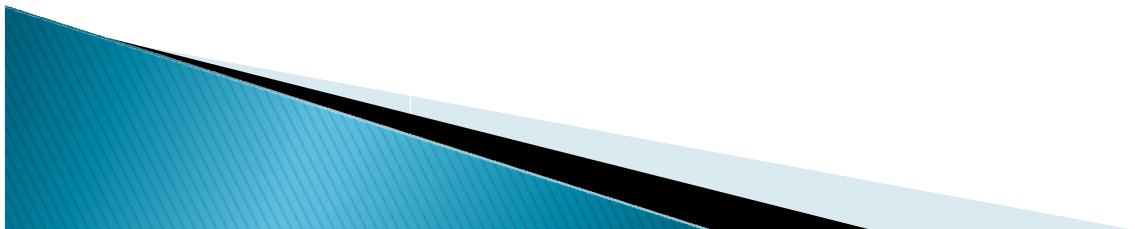
Focus Area and Goals	Met or Exceeded Target	Moved Toward Target	No Change	Moved Away from Target	TBD	Total # Targets
RESOURCES						
Secure & optimize resources	2			1		3
Sound financial practices & stewardship	4					4
Total	6			1		7

2010 Progress by Pillar by Goal

Focus Area and Goals	Met or Exceeded Target	Moved Toward Target	No Change	Moved Away from Target	TBD	Total # Targets
SAFETY						
Safe School Environment Conducive to Learning	2	2				4

2010–2011 Strategic Plan

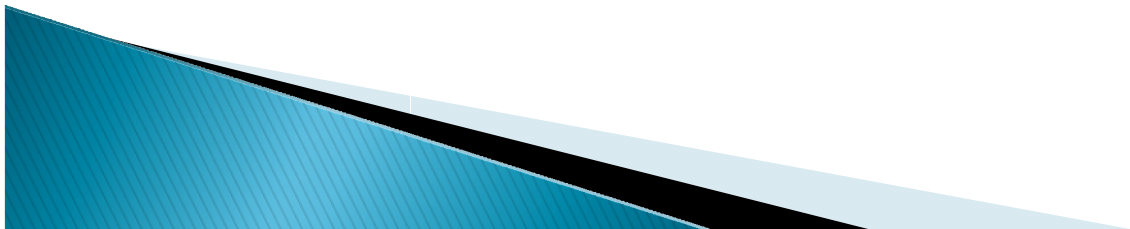
- ▶ Goals and Objectives Remain the Same
- ▶ New or Re-Focused District Initiatives
- ▶ Continuing Projects – Phase 2 or Enhancements
- ▶ New Projects for 2010–11



2010–2011 Strategic Plan

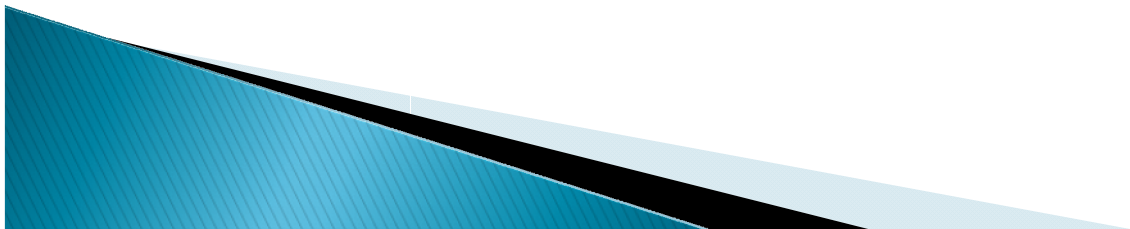
New Projects Include

- Enhancing Science, Technology, Engineering, and Mathematics (STEM) Opportunities for Students
- Implementing a districtwide model for high school FUSION classes
- Developing an instructional improvement data system and student growth model



2010–2011 Strategic Plan Projects

- ▶ Designing an online registry for business partners and community volunteers
- ▶ Expanding and enhancing Sharepoint utilization to optimize work management
- ▶ Implementing the Student Gradebook and Parent Portal components of CrossPointe



SARASOTA
COUNTY SCHOOLS

